

**INDEPENDENCE SCHOOL DISTRICT
HEALTH SERVICES STAFF
SALARY SCHEDULE
2017-2018**

Steps	LPN Hourly	RN Hourly	BSN Hourly
1	17.06	20.72	22.79
2	17.50	21.23	23.35
3	17.96	21.76	23.88
4	18.41	22.31	24.42
5	18.85	22.85	24.97
6	19.30	23.40	25.49
7	19.76	23.93	26.02
8	20.20	24.47	26.58
9	20.65	25.01	27.12
10	21.10	25.53	27.66
11	21.56	26.07	28.20
12	22.00	26.62	28.74
13	22.45	27.16	29.27
14	22.88	27.70	29.81
15	23.35	28.24	30.33
16	23.80	28.78	30.89

New employees may be placed on the schedule from Step 1-10 based on previous experience.

	<u>Daily Rate</u>
LPN Substitute	\$ 127.95
RN/BSN Substitute	\$ 155.40